

NetDragon Websoft Holdings Limited
(the “Company”)
(Incorporated in the Cayman Islands with limited liability)

ENVIRONMENTAL MANAGEMENT GUIDELINES

I. Purpose

NetDragon Websoft Holdings Limited (together with its subsidiaries, the “Group”) recognises environmental protection and climate change action as critical issues of concern. The Group is committed to minimising its impact on the environment by identifying and addressing potential environmental risks in its operations and R&D efforts, and by employing proactive measures in green operations and climate change response. With a view to enhancing the Group’s environmental awareness and management capabilities, the Environmental Management Guidelines (the “Guidelines”) are formulated in accordance with applicable laws and regulatory requirements and in light of the Group’s actual circumstances. Individual subsidiaries that operate independently may formulate and implement their own management systems, subject to approval by the Group.

II. Scope of Application

1. The Guidelines apply to the Group and all employees thereof (including full-time employees and part-time employees).

III. Roles and Responsibilities

1. The Company’s Board of Directors (the “Board”) shall
 - a) Monitor the Group’s adherence to and implementation of the Guidelines and related internal ESG management requirements and the applicable rules and regulations;
 - b) Review and monitor the Group’s environmental performance and develop measures to improve such performance;
 - c) Review the Group’s environmental goals and monitor their progress;
 - d) Review and approve the Group’s Environmental, Social and Governance ("ESG") reports;
and

- e) Evaluate, prioritise, and manage material ESG-related issues.
2. Leaders of functional and business departments of the Group and heads of subsidiaries shall
- a) Implement environmental management systems thoroughly, and develop and execute specific measures accordingly;
 - b) Accomplish the environmental goals of their departments and subsidiaries;
 - c) Strengthen the environmental performance of their departments and subsidiaries continuously;
 - d) Ensure that all employees (including full-time employees, part-time employees, and contractors) of their departments and subsidiaries are well familiar and strictly compliant with the Guidelines, other related internal management systems, and laws and regulations.

IV. Management Measures

1. In active response to China's goals of "peaking carbon emissions by 2030 and achieving carbon neutrality by 2060," reduce energy consumption, improve energy efficiency, and increase the share of renewable energy to lower greenhouse gas emissions and address climate change;
2. Plan and develop environmental goals and carbon emissions reduction targets, continuously strengthening the Group's environmental management efforts;
3. Promote green office practices proactively, implement energy conservation, consumption reduction, resource conservation and circularity measures, and continuously minimise resource consumption and waste generation throughout the Group's operations;
4. Pursue environmental management system certifications and audits (such as ISO 14001) actively, establish a sound environmental management system within the Group, and encourage contractors, suppliers, and other stakeholders to improve and implement effective environmental management systems;
5. Disclose the Group's environmental management information regularly in accordance with applicable rules and regulations and receive oversight from investors and the public.

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